The University of Victoria (www.uvic.ca) is consistently ranked as one of Canada’s leading research universities, demonstrating extraordinary depth of excellence across a wide array of graduate and undergraduate programs. The University’s 26,000 students, faculty and staff contribute to and benefit from the UVic Edge—the potent fusion of dynamic learning, and research with vital impact in an extraordinary academic environment. A welcoming and increasingly diverse university community with a collegial leadership culture, UVic tackles issues that matter to people, places and the planet. Its vibrant Pacific Rim location inspires new ways of thinking and action in a community rich with Indigenous and international perspectives, while its size and culture nurture personal connections on campus and beyond.

The Director of the Office of Equity and Human Rights (EQHR) leads the EQHR team and works with University leaders and key stakeholders across campus to meet UVic’s mandate to create academic and work environments that incorporate equity into hiring and decision-making processes, advance goals related to diversity and inclusion, and respect the dignity of all persons.

UVic is seeking an accomplished, strategic leader who will continue to foster a welcoming and inclusive culture, free of discrimination, harassment and sexualized violence. The leader we seek will provide senior university administrators and other members of the campus community with advice on human rights, equity and diversity opportunities and obligations. The Director will provide leadership and direction for the Office of EQHR, overseeing resolution of discrimination, harassment and sexualized violence disclosures, reports and complaints, employment equity planning, and annual planning and implementation of educational and awareness agendas. The successful candidate will have a graduate degree, preferably in a related discipline (a law degree would be considered an asset), as well as deep knowledge, insight and leadership in equity, diversity and human rights, and a demonstrated record of success in building and sustaining programs that advance these goals, preferably in a higher education or research environment.

The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal people, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

This is an exciting and challenging opportunity to serve in a leadership role at one of Canada’s top universities. Should you want to learn more please call Maureen Geldart or Khaleeda Jamal at (604) 926-0005 or forward your CV, a letter of introduction and the names of three referees, in confidence, to khaleeda@thegeldartgroup.com.