TOTAL REWARDS

Annual Salary $ 88,869.00
Family Status Single

Amounts Shown Are Approximate Employer Contributions*

Benefits*
- Basic Life 117.12
- Extended Health 556.56
- Dental 386.88
Total $ 1,060.56

MERCS**
- CPP 2,898.00
- EI 1,198.90
- WCB 293.27
Total $ 4,390.17

Pension*
- Combination Plan $ 9,707.47

Professional Development* $ 250.00

Total: $ 104,277.19

*Please refer to the Collective Agreement and Benefits Handbook for exact details

In addition to the above noted benefits, UVic supports you with 6 months of short term sick leave at full pay and an employer funded Employee and Family Assistance Program.

**Mandatory employment-related costs

***Closure days, Easter Monday, Boxing Day

Please note there may be other costs, or source deductions, which may NOT be included in the above total compensation picture e.g. Long Term Disability

TOTAL COMPENSATION

Summary
- Salary minus leave $ 79,780.13
- Value of your leave $ 9,088.88
- Benefits & MERCs $ 5,450.72
- UVIC Pension $ 9,707.47
- Professional Development $ 250.00
Total $ 104,277.19

Value of Your Leave:
- Vacation -22 days $ 7,405.75
- Additional days off*** $ 1,683.13
Total $ 9,088.88